



GE Oil & Gas

Dear Supplier:

For well over a century, General Electric Company (GE), its businesses and its people, have created an asset of substantial value – the Company’s worldwide reputation for Integrity and high standards of business conduct. Our reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. GE’s quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

Each GE employee is expected to make a personal commitment to Integrity; this is the foundation for our business. We also expect and require high ethical conduct from our suppliers. Your commitment to conduct business with integrity is a requirement for being a GE supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand GE’s commitment to Integrity, and our expectations for ethical business conduct by our suppliers, we require that you read the **Integrity Guide for Suppliers, Contractors and Consultants**, attached along with this acknowledgement. This Guide reference the Integrity Guide, The Spirit & The Letter, which is instilled in every GE employee as a non-negotiable expectation of behavior. The Spirit & The Letter may be found at the following internet address: http://www.ge.com/citizenship/reporting/spirit_and_letter.jsp

We ask that you carefully review the **Guide**, including but not limited to the section, **Responsibilities of GE Suppliers**. We ask that you make the **Guide** available to your employees and representatives. To confirm your commitment to Integrity as a GE Supplier, please sign the enclosed Supplier Integrity Commitment and return to the Sourcing Representative that sent it to you.

Thank you for sharing our commitment to unyielding Integrity. Your commitment to, and compliance with, the high ethical standards for GE suppliers described in the **Guide** is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the addresser, or any GE employee you work with.

A handwritten signature in black ink, appearing to read 'Richard Cain'.

Richard Cain
Materials Manager



GE Oil & Gas

SUPPLIER INTEGRITY COMMITMENT

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of General Electric Company and its Oil & Gas Business:

- (1) Supplier has been provided a copy of the **O&G Integrity Guide for Suppliers, Contractors and Consultants** (the "**Guide**").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the **Guide**, including the the section entitled: **Responsibilities of GE Suppliers**.
- (3) Supplier has reviewed the guide with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives, as well as suppliers and subcontractors of Supplier, if any, are committed to unyielding integrity and agree / have agreed to comply with the Integrity standards set forth in the section entitled: **Responsibilities of GE Suppliers**, including as they relate to Supplier's dealings with GE, any goods or services being provided, conveyed or sold by Supplier to GE or any work being performed by Supplier for or on behalf of GE.
- (5) These obligations and undertakings of Supplier are in addition to, and do not modify or amend any obligations or commitments of Supplier in any GE purchase order or other written agreement between the parties.
- (6) Is there direct or indirect owner (except in the case of a publicly traded company), shareholder (in the case of a publicly traded company, owner of 5% or more of the outstanding shares), director, or officer of the Supplier who is a Government Official or a Family Member or Close Associate of a Government Official? (Please verify by identifying the appropriate)

No _____ Yes _____

If "Yes", and such government ownership exists, please include the name, affiliation and/or type of ownership in an email or a separate sheet.

Acknowledged and agreed by Supplier:

		_____ Supplier Legal Name
_____ Signature (President, CEO or GM)	_____ Print Name	_____ Title
_____ Date (dd/mm/yyyy)		
_____ Company Street Address	_____ Company City, Zip/Postal Code	_____ Company Country